

CITY COUNCIL COMMUNICATION



MEETING DATE: October 8, 2024

ITEM NUMBER: 9.B

SECOND READING: October 22, 2024

{{customfields.ResoOrdNumber}}

TYPE OF ITEM: Consent

PRESENTED BY:

Jim Golden, Finance Administration, Jim.Golden@longmontcolorado.gov

SUBJECT/AGENDA TITLE:

A Bill For An Ordinance Amending Section 3.04.885 Of The Longmont Municipal Code Adopting Amendments To The City Of Longmont "Old Hire" Police Pension Plan And "Old Hire" Fire Pension Plan

EXECUTIVE SUMMARY:

The City sponsors two old hire defined benefit pension plans for police and fire employees hired before April 8, 1978. There are only six (6) participants remaining in the police plan and eight (8) in the fire plan. The 2024 actuary studies for these plans find the Old Hire Police plan to be 101.4% funded while the Old Hire Fire plan is 137.3% funded. For 2025, no City contribution is required to be made to either plan. With both of these plans fully funded, the staff and retirement boards are recommending a benefit increase to the members of these plans. The last benefit increase for each plan was three years ago effective in January of 2022. The recommended increase is 2% per year since the last increase, a total increase in January of 2025 of 6%. The increases will not require any City contributions in 2025. The proposed ordinance approves plan amendments to the two plans that would put the proposed benefit increases in place.

COUNCIL OPTIONS:

1. Approve the Ordinance
2. Do not approve the Ordinance

RECOMMENDED OPTIONS:

Approve the Ordinance

FISCAL IMPACT & FUND SOURCE FOR RECOMMENDED ACTION:

The increase in annual benefit cost is \$7,237 for the Old Hire Police Plan and \$14,002 for the Old Hire Fire Plan. These costs can be borne by the existing assets of the two retirement plans. No additional contributions are necessary from the General Fund at this time.

BACKGROUND AND ISSUE ANALYSIS:

N/A

CITY COUNCIL COMMUNICATION



ATTACHMENTS:

Att 1 - Ordinance
