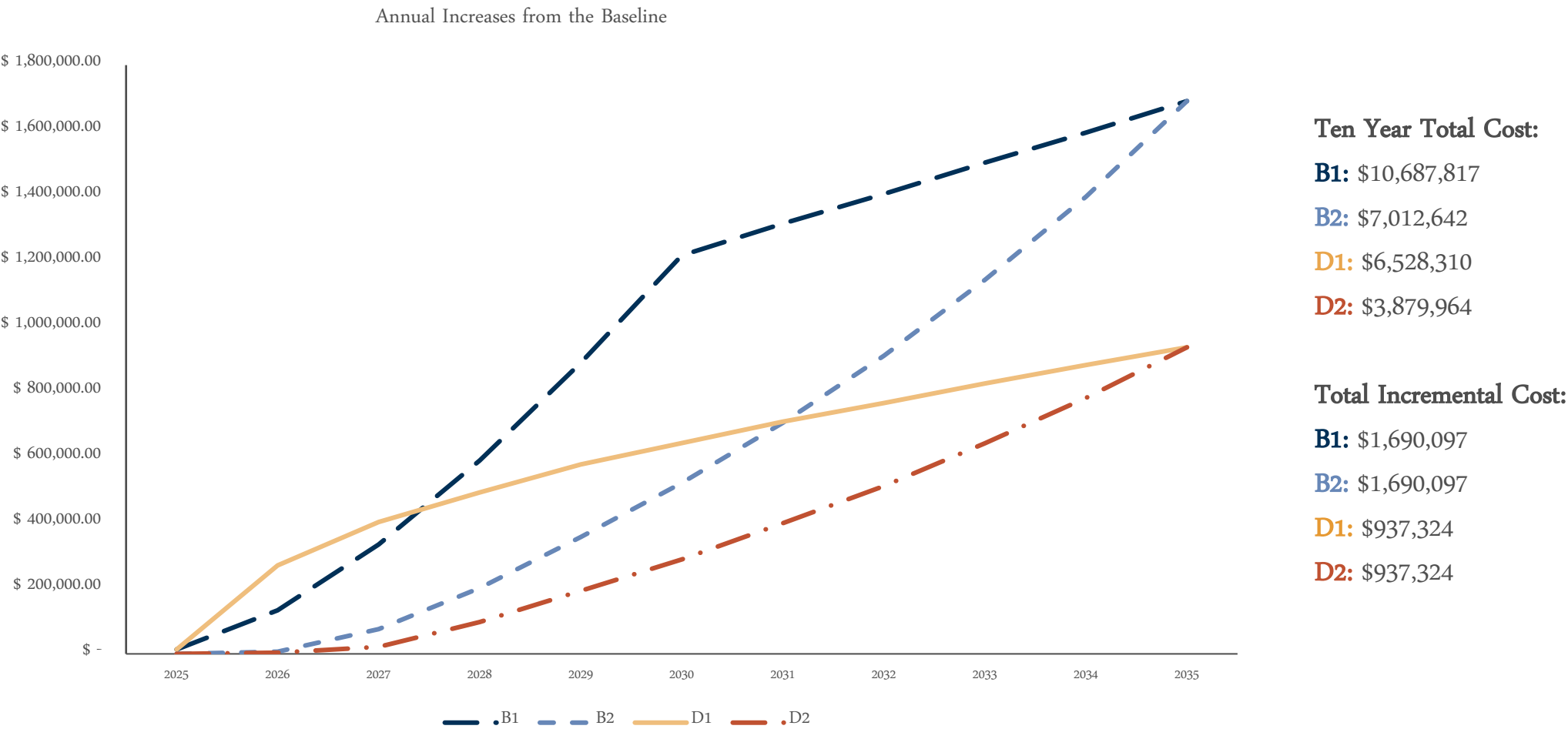


# Impact to the City, as an Employer



Cost increases due to increases in hours/wages for temporary and part-time non-benefited employees based on worker salaries and hours worked in 2024.