



## 1 Section 3

2           The Council approves and authorizes execution of the amendments of the City of  
3   Longmont “Old Hire” Police Pension Plan and the City of Longmont “Old Hire” Fire Pension Plan  
4   as described herein.

## 5 Section 4

Effective January 1, 2025, the City Council amends Article V of the City of Longmont  
“Old Hire” Police Officers’ Pension Plan by adding the italicized material to read as follows:

8 ARTICLE V

9 Pension Benefits

$$0 \qquad \qquad \qquad \dots$$

1      *Section 10. Increase to Retirees and Beneficiaries Effective January 1, 2025:*

Effective January 1, 2025, benefits in pay status to retirees and surviving spouses or dependent parents shall be increased. The increase shall be equal to 6% of the benefit amount in effect on January 1, 2024.

## 5 Section 5

Effective January 1, 2025, the City Council amends Article V of the City of Longmont “Old Hire” Firefighters’ Pension Plan by adding the italicized material to read as follows:

9 ARTICLE V

## 0 Pension Benefits

1 . . .

2      *Section 12. Increase to Retirees and Beneficiaries Effective January 1, 2025:*

*Effective January 1, 2025, benefits in pay status to retirees and surviving spouses or dependent parents shall be increased. The increase shall be equal to 6% of the benefit amount in effect on January 1, 2024.*

Section 6

The Council amends paragraphs E and F of section 3.04.885 of the Longmont Municipal Code, by adding the italicized material to read as follows:

3.04.885 Pension plans adopted by reference.

Under sections 4.9 and 4.10 of the Charter, the city council adopts the following, all as promulgated by the city and its pension attorneys:

...

E. The City of Longmont "Old Hire" Police Officers' Pension Plan, as amended and restated effective January 1, 1992, and as amended and restated effective January 1, 2001, and as amended and restated effective January 1, 2002, and as amended effective March 28, 2005, and as amended effective January 1, 2008; and as amended effective January 1, 2012; and as amended effective January 1, 2013; and as amended and restated effective January 1, 2014, by Ordinance No. 2014-03; and as restated effective January 1, 2014 by Ordinance No. 2015-01; and as amended effective January 1, 2022; and as amended effective January 1, 2020 by Ordinance O-2024-10; *and as amended effective January 1, 2025 by Ordinance O-2024-71;*

F. The City of Longmont "Old Hire" Firefighters' Pension Plan, as amended and restated effective January 1, 1992, and as amended and restated effective January 1, 2001, and as amended and restated effective January 1, 2002, and as amended effective March 28, 2005, and as amended effective January 1, 2008; and as

1 amended effective January 1, 2012; and as amended effective January 1, 2013; and  
2 as amended and restated effective January 1, 2014, by Ordinance No. 2014-03, and  
3 again restated effective January 1, 2014 by Ordinance No. 2015-01; and as  
4 amended and restated effective January 1, 2019, by Ordinance No. O-2018-57; and  
5 as amended effective January 1, 2022; and as amended effective January 1, 2020  
6 by Ordinance O-2024-10; *and as amended effective January 1, 2025 by Ordinance*  
7 *O-2024-71.*

8 Section 7

9 To the extent only that they conflict with this ordinance, the Council repeals any conflicting  
10 ordinances or parts of ordinances. The provisions of this ordinance are severable, and invalidity of  
11 any part shall not affect the validity or effectiveness of the rest of this ordinance.

12 Introduced this \_\_\_\_\_ day of \_\_\_\_\_, 2024.

13 Passed and adopted this \_\_\_\_\_ day of \_\_\_\_\_, 2024.

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18 MAYOR

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20 ATTEST:

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23 CITY CLERK

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26 NOTICE: THE COUNCIL WILL HOLD A PUBLIC HEARING ON THIS ORDINANCE AT  
27 7:00 P.M. ON THE \_\_\_\_\_ DAY OF \_\_\_\_\_, 2024, AT THE  
28 LONGMONT CITY COUNCIL MEETING.

1 APPROVED AS TO FORM:

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6 ASSISTANT CITY ATTORNEY

\_\_\_\_\_ DATE

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CA File: 24-003139