

1 Section 3

2 The Council approves and authorizes execution of the amendments of the City of
3 Longmont “Old Hire” Police Pension Plan and the City of Longmont “Old Hire” Fire Pension Plan
4 as described herein.

5 Section 4

6 Effective January 1, 2025, the City Council amends Article V of the City of Longmont
7 “Old Hire” Police Officers’ Pension Plan by adding the italicized material to read as follows:

8 ARTICLE V

9 Pension Benefits

10 ...

11 *Section 10. Increase to Retirees and Beneficiaries Effective January 1, 2025:*
12 *Effective January 1, 2025, benefits in pay status to retirees and surviving spouses*
13 *or dependent parents shall be increased. The increase shall be equal to 6% of the*
14 *benefit amount in effect on January 1, 2024.*

15 Section 5

16 Effective January 1, 2025, the City Council amends Article V of the City of
17 Longmont “Old Hire” Firefighters’ Pension Plan by adding the italicized material to read
18 as follows:

19 ARTICLE V

20 Pension Benefits

21 ...

22 *Section 12. Increase to Retirees and Beneficiaries Effective January 1, 2025:*

1 *Effective January 1, 2025, benefits in pay status to retirees and surviving spouses*
2 *or dependent parents shall be increased. The increase shall be equal to 6% of the*
3 *benefit amount in effect on January 1, 2024.*

4 Section 6

5 The Council amends paragraphs E and F of section 3.04.885 of the Longmont Municipal
6 Code, by adding the italicized material to read as follows:

7 3.04.885 Pension plans adopted by reference.

8 Under sections 4.9 and 4.10 of the Charter, the city council adopts the following,
9 all as promulgated by the city and its pension attorneys:

10 ...

11 E. The City of Longmont "Old Hire" Police Officers' Pension Plan, as amended and
12 restated effective January 1, 1992, and as amended and restated effective January
13 1, 2001, and as amended and restated effective January 1, 2002, and as amended
14 effective March 28, 2005, and as amended effective January 1, 2008; and as
15 amended effective January 1, 2012; and as amended effective January 1, 2013; and
16 as amended and restated effective January 1, 2014, by Ordinance No. 2014-03; and
17 as restated effective January 1, 2014 by Ordinance No. 2015-01; and as amended
18 effective January 1, 2022; and as amended effective January 1, 2020 by Ordinance
19 O-2024-10; *and as amended effective January 1, 2025 by Ordinance O-2024-71;*

20 F. The City of Longmont "Old Hire" Firefighters' Pension Plan, as amended and
21 restated effective January 1, 1992, and as amended and restated effective January
22 1, 2001, and as amended and restated effective January 1, 2002, and as amended
23 effective March 28, 2005, and as amended effective January 1, 2008; and as

1 amended effective January 1, 2012; and as amended effective January 1, 2013; and
2 as amended and restated effective January 1, 2014, by Ordinance No. 2014-03, and
3 again restated effective January 1, 2014 by Ordinance No. 2015-01; and as
4 amended and restated effective January 1, 2019, by Ordinance No. O-2018-57; and
5 as amended effective January 1, 2022; and as amended effective January 1, 2020
6 by Ordinance O-2024-10; *and as amended effective January 1, 2025 by Ordinance*
7 *O-2024-71.*

8 Section 7

9 To the extent only that they conflict with this ordinance, the Council repeals any conflicting
10 ordinances or parts of ordinances. The provisions of this ordinance are severable, and invalidity of
11 any part shall not affect the validity or effectiveness of the rest of this ordinance.

12 Introduced this _____ day of _____, 2024.

13 Passed and adopted this _____ day of _____, 2024.

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MAYOR

20 ATTEST:

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CITY CLERK

26 NOTICE: THE COUNCIL WILL HOLD A PUBLIC HEARING ON THIS ORDINANCE AT
27 7:00 P.M. ON THE _____ DAY OF _____, 2024, AT THE
28 LONGMONT CITY COUNCIL MEETING.

1 APPROVED AS TO FORM:

2
3

4 _____

5 ASSISTANT CITY ATTORNEY

_____ DATE

6
7

8 _____

9 PROOFREAD

_____ DATE

10
11

12 APPROVED AS TO FORM AND SUBSTANCE:

13
14

15 _____

16 ORIGINATING DEPARTMENT

_____ DATE

17
18

CA File: 24-003139