

CITY COUNCIL COMMUNICATION



MEETING DATE: August 27, 2024

ITEM NUMBER: 12.F

SECOND READING:

{{customfields.ResoOrdNumber}}

TYPE OF ITEM: General Business

PRESENTED BY:

Joanne Zeas, Human Resources, Joanne.Zeas@longmontcolorado.gov

SUBJECT/AGENDA TITLE:

A Resolution Of The Longmont City Council Approving An Amendment To The Collective Bargaining Agreement Between The City And The Longmont Professional Firefighters Association International Association Of Firefighters Local 1806 In Effect From January 1, 2022 Through December 31, 2024

EXECUTIVE SUMMARY:

While negotiating the new IAFF contract, City and IAFF Union found that data collected showed that IAFF Union members were underpaid relative to comparable fire departments during the Terms of 2022-2024 IAFF Collective Bargaining Agreement. Parties agreed to amend the 2022-2024 IAFF Collective Bargaining Agreement to include a one-time payment of \$2,000.00 to each IAFF CBA employee in calendar year 2024.

COUNCIL OPTIONS:

1. Approve the Amendment.
2. Reject the Amendment.

RECOMMENDED OPTIONS:

Approve the Amendment

FISCAL IMPACT & FUND SOURCE FOR RECOMMENDED ACTION:

The City determined that it has available funds in the 2024 budget to make the additional payments to the Union members in 2024.

BACKGROUND AND ISSUE ANALYSIS:

N/A

ATTACHMENTS:

- Att 1 – Resolution Approving an Amendment to the 2022-2024 Collective Bargaining Agreement for IAFF.
Att 2 – Amendment to the 2022-2024 IAFF Collective Bargaining Agreement.