

**Amendment to the Collective Bargaining Agreement
between Longmont Professional Firefighters Association International Association of
Firefighters Local 1806 and City of Longmont
In Effect From January 1, 2022 – December 31, 2024**

THIS AMENDMENT TO THE ABOVE-REFERENCED COLLECTIVE BARGAINING AGREEMENT (this “Amendment”) is made by and between the **Longmont Professional Firefighters Association International Association of Firefighters Local 1806** (the “Union”) and the **City of Longmont** (the “City”) (collectively the “Parties”).

RECITALS

WHEREAS, in or about July 2021, the Union and the City entered into a Collective Bargaining Agreement to take effect January 1, 2022, with a term expiring on December 31, 2024; and

WHEREAS, in April 2024, the Parties commenced negotiations for a new Collective Bargaining Agreement, to take effect upon the expiration of the Collective Bargaining Agreement now in effect; and

WHEREAS, in the course of those negotiations, the Parties agreed that data showed the Union’s members were underpaid relative to comparable fire departments during the Term of the above-referenced Collective Bargaining Agreement; and

WHEREAS, the City determined it had available funds in the 2024 budget to make additional payments to the Union’s members; and

WHEREAS, the Parties agreed that such additional payments for 2024 would assist them in reaching a new agreement to take effect upon the expiration of the above-referenced Collective Bargaining Agreement; and

WHEREAS, for the City to make such additional payments, the Parties determined that an Amendment to the Collective Bargaining Agreement currently in effect until December 31, 2024, was necessary and desirable.

AGREEMENT

NOW, THEREFORE, FOR AND IN CONSIDERATION OF THE covenants and agreements appearing below, the parties agree as follows:

1. The Collective Bargaining Agreement Article XIII - Wages is hereby amended to add, to Paragraph A (Salary), a new Section 10, which shall state: “In addition to the wages outlined in Section 3 above, CBA employees shall each receive a one-time payment of \$2,000.00 in calendar year 2024.”
2. Each Party hereby reaffirms its commitments and obligations under the Collective Bargaining Agreement between Longmont Professional Firefighters Association International Association of Firefighters Local 1806 and City of Longmont in effect from January 1, 2022 – December 31, 2024.

[Remainder of page intentionally left blank; signatures appear on following page.]

Executed this _____ day of _____, 2024.

CITY OF LONGMONT

UNION REPRESENTATIVES:

MAYOR

PRESIDENT

SECRETARY

APPROVED AS TO CONTENT:

PUBLIC SAFETY CHIEF

DATE

APPROVED AS TO FORM:

DEPUTY CITY ATTORNEY

DATE

PROOFREAD

DATE

CA File: 24-002806

State of Colorado)
) ss.
County of Boulder)

I attest that the foregoing instrument was acknowledged before me this _____ day of _____, 2024, by _____, as the Mayor of the City of Longmont.

Witness my hand and official seal.

CITY CLERK
Notary Public, State of Colorado